



Velammal College of Engineering & Technology

(Autonomous)

(Accredited by NAAC with 'A' Grade and by NBA for 5 UG Programmes)

(Approved by AICTE and affiliated to Anna University, Chennai)

Department of Civil Engineering

Placement Details

BATCH 2019-2023						
S.No	Name	Register No	Discipline	Year of Passing	On Campus /Off Campus	Employer
1.	Ageshwaran M	913119103001	B.E Civil	2023	ON CAMPUS	CTS GenC
2.	Aishwarya V	913119103002	B.E Civil	2023	ON CAMPUS	Velammal Educational Trust
3.	Bala Yogesh M	913119103004	B.E Civil	2023	OFF CAMPUS	Blackstone Group Technologies PVT.LTD
4.	Ganesan H	913119103009	B.E Civil	2023	ON CAMPUS	Unikans Builders & Promoters Pvt Ltd
5.	Kaviya K	913119103013	B.E Civil	2023	ON CAMPUS	Mindtree
6.	Kiranraj RKR	913119103015	B.E Civil	2023	OFF CAMPUS	Blackstone Group Technologies PVT.LTD
7.	Raj Mohan Gandhi A	913119103023	B.E Civil	2023	ON CAMPUS	Velammal Educational Trust
8.	Saravana Kumar G	913119103024	B.E Civil	2023	OFF CAMPUS	Unikans Builders & Promoters Pvt Ltd
9.	Prathiksha.K.M	913119103019	B.E Civil	2023	OFF CAMPUS	Unikans Builders & Promoters Pvt Ltd
10.	Sudharsan k	913119103028	B.E Civil	2023	OFF CAMPUS	JJ Promoters
11.	Tholkappian Tha	913119103031	B.E Civil	2023	OFF CAMPUS	JJ Promoters
12.	Varshaa N	913119103032	B.E Civil	2023	ON CAMPUS	CTS GenC,



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Department of Civil Engineering

Placement Details

			B.E Civil	2023		Accenture
13.	Vishwa Ganesh S	913119103035	B.E Civil	2023	ON CAMPUS	CAD Software
14.	Jeeva K S	913119103301	B.E Civil	2023	OFF CAMPUS	Lucky associates
15.	Parasuraman M	913119103302	B.E Civil	2023	ON CAMPUS	BGR Energy
				2023	OFF CAMPUS	Unikans Builders & Promoters Pvt Ltd,
16.	Sakthivel. S	913119103303	B.E Civil	2023	OFF CAMPUS	Blackstone Group Technologies PVT.LTD
17.	Sneha M	913119103026	B.E Civil	2023	ON CAMPUS	Ramgrevas Private Limited
18.	Sudhakar M	913119103027	B.E Civil	2023	OFF CAMPUS	Blackstone Group Technologies PVT.LTD
19.	Vijay AC	913119103501	B.E Civil	2023	OFF CAMPUS	JJ Promoters



Letter of Intent (LOI)

Superset ID: 3634433

Date: November 25, 2022

Dear AGESHWARAN M,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources



BLACKSTONE GROUP TECHNOLOGIES PVT. LTD.,

Kochar Technology Park, Door No. SP-31A, 1st Floor, 2nd Main Road, Ambattur Industrial Estate, Chennai - 600 058.
Tel : +91 44 4598 5100 E-mail : info@bgtek.com Website : www.bgtek.com CIN # : U72200TN2000PTC044549

REF/BGT/5000-02/REC/072023-03

6th Jul 2023

Mr. Bala Yogesh. M
Plot No 74,
3rd St, Bagya Nagar,
Thiruppuvanam,
Sivagangai - 630611
Ph No: 9677589019

Sub: Recruitment - "CAD Engineer"

Mr. Bala Yogesh,

Further to the discussions you had with us recently, we are pleased to offer you a position as "CAD Engineer" with us on the following terms and conditions.

1. You will be under training for a period of 6 months from the date of joining. During the training period your performance will be evaluated periodically. You are expected to achieve the minimum required performance level set by the company, failing which the company will have the option to extend your training period on the same salary for a further period. On satisfactory completion of your training, you will be considered as confirmed.
2. Your place of posting will be in Chennai. You will have to work in shifts as per the timings of the company if asked to do so.
3. You will be paid a CTC of Rs.206540/- per annum (Rupees Two Lakhs Six Thousand Five Hundred and Forty only) as per Annexure, subject to statutory deductions and Income Tax if applicable as per norms. The CTC shall be reviewed during the annual Performance review.
4. During the training period you will be eligible for one and half days per month of casual leave. After the training period the leave rules of the company will be applicable.
5. During your working with us, you shall maintain strict confidentiality and not disclose or divulge any trade secrets, policies or any other confidential information of which you gain knowledge during the course of your employment, to any other person or company.
6. During your tenure of employment you shall be governed by the rules and regulations of the company.



Date : 02.05.2023

Mr. Ganesan H.,
S/o. Mr. Hariramakrishnan,
41, Sappani Kovil Theru,
Thiruppuvanam Palayur,
Meenakshi Theatre Behind,
Sivagangai District 630 611.

Dear Mr. Ganesan,

With reference to your application for the Post of Trainee Engineer – Civil and further to the Interview/discussion we had with you, we are pleased to offer you the position as Trainee Engineer – Civil in our Company. Herebelow, we furnish your monthly compensation package.

Basic + DA	.....	8,400-00
HRA	.....	3,360-00
Conveyance allowance	.....	1,120-00
Medical allowance	.....	1,120-00

Gross salary	.....	14,000-00
Less: Employees PF Contribution....		1,008-00
Less: ESI	.....	105-00

Net salary	.....	12,887-00

The training period is 12 months from the date of joining and on satisfactory completion of training period of 12 months, your services will be regularised.

We are extremely happy to welcome you to our Company.

For UNIKANS BUILDERS & PROMOTERS PRIVATE LIMITED



Managing Director



Date: 12-Nov-2022

Name: kaviya kaverimani

College: VELAMMAL COLLEGE OF ENGINEERING AND TECHNOLOGY, MADURAI

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear kaviya kaverimani,

Welcome to MINDTREE (hereinafter referred as the "Company"). Congratulations on being selected as a GRADUATE ENGINEER TRAINEE. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer annexure 1) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25,000 pm.**
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as GRADUATE ENGINEER TRAINEE subject to you meeting the eligibility criteria as mentioned in Annexure-1. Your appointment is in accordance with the Apprentices Act, 1961.
4. Documents - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer Annexure-2).
5. Background Verification - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above terms and conditions are acceptable, kindly acknowledge this GRADUATE ENGINEER TRAINEE Offer Letter by digitally signing this offer within 7 days from the date of receipt of this mail and offer document.

If you do not digitally sign the offer letter within the above-mentioned period, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable.
8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with MINDTREE will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

BLACKSTONE GROUP TECHNOLOGIES PVT. LTD.,

Kochar Technology Park, Door No. SP-31A, 1st Floor, 2nd Main Road, Ambattur Industrial Estate, Chennai - 600 058.
Tel : +91 44 4598 5100 E-mail : info@bgtek.com Website : www.bgtek.com CIN # : U72200TN2000PTC044549

REF/BGT/5000-02/REC/072023-06

6th Jul 2023

Mr. Kiran Raj RKR
37/11A Narimedu Main Road,
BB Kulam ,
Madurai 625002
Ph No 8248662329

Sub: Recruitment - "CAD Engineer"

Mr. Kiran Raj,

Further to the discussions you had with us recently, we are pleased to offer you a position as "CAD Engineer" with us on the following terms and conditions.

1. You will be under training for a period of 6 months from the date of joining. During the training period your performance will be evaluated periodically. You are expected to achieve the minimum required performance level set by the company, failing which the company will have the option to extend your training period on the same salary for a further period. On satisfactory completion of your training, you will be considered as confirmed.
2. Your place of posting will be in Chennai. You will have to work in shifts as per the timings of the company if asked to do so.
3. You will be paid a CTC of Rs.206540/- per annum (Rupees Two Lakhs Six Thousand Five Hundred and Forty only) as per Annexure, subject to statutory deductions and Income Tax if applicable as per norms. The CTC shall be reviewed during the annual Performance review.
4. During the training period you will be eligible for one and half days per month of casual leave. After the training period the leave rules of the company will be applicable.
5. During your working with us, you shall maintain strict confidentiality and not disclose or divulge any trade secrets, policies or any other confidential information of which you gain knowledge during the course of your employment, to any other person or company.
6. During your tenure of employment you shall be governed by the rules and regulations of the company.





UNIKANS
BUILDERS & PROMOTERS PRIVATE LIMITED

256/2, Vasuki Nagar 1st Street, Valluvar Colony,

P & T Nagar Main Road, Madurai - 625 017.

☎ 0452-264 93 24 / 264 91 88,

E-mail : maduraiunikans@gmail.com Visit us : www.unikans.co.in

GSTIN : 33AACCU4787F1Z7 CIN : U45309TN2019PTC131190

Date : 02.05.2023

Mr. Saravana Kumar G.,
S/o. Mr. P.S. Gunasekaran,
15/28, Vellalar East Street,
Nelmudikarai,
Thiruppuvanam,
Sivagangai District 630 611.

Dear Mr. Saravana Kumar,

With reference to your application for the Post of Trainee Engineer – Civil and further to the Interview/discussion we had with you, we are pleased to offer you the position as Trainee Engineer – Civil in our Company. Herebelow, we furnish your monthly compensation package.

Basic + DA	.....	8,400-00
HRA	.....	3,360-00
Conveyance allowance	.....	1,120-00
Medical allowance	.....	1,120-00

Gross salary	.....	14,000-00
Less: Employees PF Contribution....		1,008-00
Less: ESI	.....	105-00

Net salary	.....	12,887-00

The training period is 12 months from the date of joining and on satisfactory completion of training period of 12 months, your services will be regularised.

We are extremely happy to welcome you to our Company.

For UNIKANS BUILDERS & PROMOTERS PRIVATE LIMITED


Managing Director

Date : 19.01.2023

Ms. Prathiksha K.M.,
D/o. Mr. H. Kannan,
256/2, Vasuki Nagar 1st Street,
Valluvar Colony,
P & T Nagar Main Road,
Madurai 625 017.

Dear Ms. Prathiksha,

With reference to your application for the Post of Trainee Engineer – Civil and further to the Interview/discussion we had with you, we are pleased to offer you the position as Trainee Engineer – Civil in our Company. Herebelow, we furnish your monthly compensation package.

Basic + DA	.....	8,400-00
HRA	.....	3,360-00
Conveyance allowance	.....	1,120-00
Medical allowance	.....	1,120-00

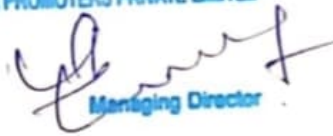
Gross salary	.....	14,000-00
Less: Employees PF Contribution....		1,008-00
Less: ESI	.....	105-00

Net salary	.....	12,887-00

The training period is 12 months from the date of joining and on satisfactory completion of training period of 12 months, your services will be regularised.

We are extremely happy to welcome you to our Company.

For UNIKANS BUILDERS & PROMOTERS PRIVATE LIMITED


Managing Director



Letter of Intent (LOI)

Superset ID: 3286955

Date: November 25, 2022

Dear Varshaa No,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources





BGR ENERGY SYSTEMS LIMITED
443 ANNA SALAI, TEYNAMPET, CHENNAI 600018 INDIA
TEL: +91 44 24301000 Fax: +91 44 24315678
E-mail: ppd@bgrenergy.com Web site: www.bgrcorp.com

BGR/2023/GET - 82
05th October 2023

POWER PROJECTS DIVISION

Mr M Parasuraman
34B, Markandaswamy Kovil Street,
J P Nagar, Avaniyapuram,
Madurai,
Pincode – 625 012.
Tamil Nadu

Dear Mr Parasuraman,

Further to the interview process, we are pleased to offer you a position as "**Graduate Engineer Trainee**" in our organization as per the terms and conditions mentioned below.

1. You will be paid a salary (CTC) of Rs.25,000/- per month.
2. The training period will be for 12 months from the date of joining.
3. Your place of work will be at our Project Site located at 1x660 MW Super Critical Ennore Thermal Power Station Expansion Project, Kathivakkam High Road, Girija Nagar, Ennore, Thiruvallur District, Tamil Nadu – 600 057.
4. This offer is subject to the following conditions:
 - a. You being found medically fit. You are therefore advised to undergo a pre-employment medical examination immediately upon receipt of this offer letter as per the guidelines furnished in Annexure – A. You will be allowed to join duty only upon submission of Medical Fitness Certificate (Annexure – B) duly signed by a registered Medical Practitioner and other medical reports in original.
 - b. You should have cleared all the semesters with a minimum aggregate of 70% with not more than 3 fails.
 - c. You should submit attested copy of your provisional certificate and consolidated mark sheet at the time of joining.

REGISTERED OFFICE:

WINAMGADU INDUSTRIAL ESTATE, RAMAPURAM POST, SULURPET TALUK, NELLORE DISTRICT, ANDHRA PRADESH - 524401 INDIA

TEL: + 91 44 27948249, 27948549

Corporate Identity Number: L40105AP1985PLC005318

BLACKSTONE GROUP TECHNOLOGIES PVT. LTD.,

Kochar Technology Park, Door No. SP-31A, 1st Floor, 2nd Main Road, Ambattur Industrial Estate, Chennai - 600 058.
Tel : +91 44 4598 5100 E-mail : info@bgttek.com Website : www.bgttek.com CIN # : U72200TN2000PTC044549

REF/BGT/5000-02/REC/072023-05

6th Jul 2023

Mr. Sakthivel. S
NO 6/A First Floor,
Visalatchi Street,
Thirunagar,
Madurai - 625006
Ph No: 6382552056

Sub: Recruitment - "CAD Engineer"

Mr. Sakthivel,

Further to the discussions you had with us recently, we are pleased to offer you a position as "CAD Engineer" with us on the following terms and conditions.

1. You will be under training for a period of 6 months from the date of joining. During the training period your performance will be evaluated periodically. You are expected to achieve the minimum required performance level set by the company, failing which the company will have the option to extend your training period on the same salary for a further period. On satisfactory completion of your training, you will be considered as confirmed.
2. Your place of posting will be in Chennai. You will have to work in shifts as per the timings of the company if asked to do so.
3. You will be paid a CTC of Rs.206540/- per annum (Rupees Two Lakhs Six Thousand Five Hundred and Forty only) as per Annexure, subject to statutory deductions and Income Tax if applicable as per norms. The CTC shall be reviewed during the annual Performance review.
4. During the training period you will be eligible for one and half days per month of casual leave. After the training period the leave rules of the company will be applicable.
5. During your working with us, you shall maintain strict confidentiality and not disclose or divulge any trade secrets, policies or any other confidential information of which you gain knowledge during the course of your employment, to any other person or company.
6. During your tenure of employment you shall be governed by the rules and regulations of the company.

To,
Sneha Muthuramalingam
1/141, Nadu Street, Nattarmangalam,
Usilampatti,
Madurai,
Tamil Nadu.

Dear Ms. Sneha

Congratulations! With reference to your application and the subsequent interview/s you had with us, we are pleased to offer you employment as a '**Operational Manager**' at Ramgrevas private limited. At this time, you will be working remotely until further notice.

Your Total Annual Compensation is attached herewith as in **Annexure A**.

Your Appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will be governed by the rules and regulations of the establishment in force from time to time as per law.

We request that you join us on **June 19th, 2023**, and the offer is withdrawn thereafter unless the date is extended for unavoidable reasons and communicated in writing. This position is offered subject to pre-employment checks and completion of the three-month probationary period, during which time your performance will be reviewed.

You are requested to complete all the onboarding joining formalities, including submitting all the necessary documents and providing evidence about the service history. If you fail to cooperate or clear the background check, your employment will be terminated by the company forthwith and without any liability to the company.

This offer from Ramgrevas private limited is valid till **June 21st, 2023**; any extension in the said validity shall be at the company's discretion and communicated to you in writing.

We welcome you to Ramgrevas and look forward to a long, fruitful, and mutually beneficial association. Please do not hesitate to call us for any information you need. Please sign the offer letter as your acceptance and forward the same to us.

For **Ramgrevas**

Deepan Mathialagan
Managing Director

I accept the offer on the terms and conditions. My joining date will be: _____

Signature:

Date:

Registered Office
Ramgrevas Pvt (Ltd)
12/38 Rajappa Nagar Thanjavur 613007
India +91 83 00 81 25 77
www.ramgrevas.com

Ramgrevas Pvt. Ltd

BLACKSTONE GROUP TECHNOLOGIES PVT. LTD.,

Kochar Technology Park, Door No. SP-31A, 1st Floor, 2nd Main Road, Ambattur Industrial Estate, Chennai - 600 058.
Tel : +91 44 4598 5100 E-mail : info@bgtk.com Website : www.bgtk.com CIN # : U72200TN2000PTC044549

REF/BGT/5000-02/REC/072023-04

6th Jul 2023

Mr. Sudhakar. M
No: 2/395, Peryakottaipatti,
Kattanipatti (po),
Sivagangai (Dt)
Ph No: 7094369897

Sub: Recruitment - "CAD Engineer"

Mr. Sudhakar,

Further to the discussions you had with us recently, we are pleased to offer you a position as "CAD Engineer" with us on the following terms and conditions.

1. You will be under training for a period of 6 months from the date of joining. During the training period your performance will be evaluated periodically. You are expected to achieve the minimum required performance level set by the company, failing which the company will have the option to extend your training period on the same salary for a further period. On satisfactory completion of your training, you will be considered as confirmed.
2. Your place of posting will be in Chennai. You will have to work in shifts as per the timings of the company if asked to do so.
3. You will be paid a CTC of Rs.206540/- per annum (Rupees Two Lakhs Six Thousand Five Hundred and Forty only) as per Annexure, subject to statutory deductions and Income Tax if applicable as per norms. The CTC shall be reviewed during the annual Performance review.
4. During the training period you will be eligible for one and half days per month of casual leave. After the training period the leave rules of the company will be applicable.
5. During your working with us, you shall maintain strict confidentiality and not disclose or divulge any trade secrets, policies or any other confidential information of which you gain knowledge during the course of your employment, to any other person or company.
6. During your tenure of employment you shall be governed by the rules and regulations of the company.

